

Community Project Worker (CPW) THREE YEAR POST

Call for applications - March 2019

In the midst of multicultural Luton is a vibrant Roma community estimated to be at least 2,000 in size. Luton Roma Trust was established as a charity in 2015 and since then has been reaching out to the Roma who have migrated from Romania and Bulgaria in recent years.

Over the last three years Luton Roma Trust has contributed to the social integration of more than 1200 Roma beneficiaries. Our interventions are holistic, covering every area of life including education, health, employment, and social benefits. Throughout the years we have strengthened our relationship with local schools and are working together towards enhancing the educational experience of the Roma children. We are also very proud of the music project we are implementing which is built on the latent talent of the Roma.

We are now looking for a **Community Project Worker (CPW)** to join our team at our Roma Community Centre in Luton. He/she will facilitate our work with the Roma community working at grassroots level by organizing the community to take hold of their lives and manage their own affairs by themselves.

To find out more about Luton Roma Trust please have a look at our website at www.lutonromatrust.org.uk where you can learn more about our projects, team members, case studies and partnerships.

Essential Requirements:

- He/she is educated at a level which allows him/her to carry out their tasks
- Has good speaking and writing skills in English and is able to speak Romanian and/or Romani
- Ls computer literate
- Has experience of working with vulnerable communities, including the Roma

Martin Burrell - LRT Chair / Crina Morteanu, Project Manager 39-41 New Bedford Road, 9-10 Crystal House, Luton LUI 1H5 office@lutonromatrust.org.uk

- Ideally has some community organizing experience
- He/she is flexible to travel as required
- Has the ability to work in a team
- He/she resides in an area which permits him/her to carry out their duties in Luton
- He/she must have the right to reside and work in the United Kingdom

Desirable Requirements:

- ➡ He/she is compassionate and tolerant of the needs of the Roma community and others.
- He/she is pro-active and striving to achieve excellence in his/her work
- ♣ He/she has a professional attitude and is well mannered.
- 4 He/she understands and respects Luton Roma Trust's values including its Christian ethos

Salary and other benefits

- The Community Project Worker will work 25 hours a week as agreed with the line manager. We are actively seeking funding to turn this into a full time position
- ♣ The annual salary is £16,250 before tax (There is a statutory employee contribution of 4% towards pension).
- 4 Three year contract with the possibility of being continued if funding becomes available
- 4 20 paid holiday days a year
- Reasonable expenses in connection with work in Luton will be covered.
- The opportunity to enhance your knowledge and skills in a friendly environment where your ideas could become potential projects.

Application Process

- ➡ To apply, please send your completed application form and CV by email to martin@lutonromatrust.org.uk with the subject Support and Empowerment Officer. The deadline for applications is Monday 15 April 2019. Interviews will be held on Tuesday 23 April in Luton at our Roma Community Centre, 9-10 Crystal House, 39-41 New Bedford Road, Luton LU1 1HS. It is just five minutes walk from Luton railway station.
- Skype interviews can be arranged if necessary.
- Any offer of employment is dependent upon receipt of satisfactory references and any other statutory checks including DBS (criminal record)
- If you have any questions please contact *either* Assen Slavchev (Acting Project Manager) assen@lutonromatrust.org.uk 07778 625099
 - or Martin Burrell (Chair of Trustees) martin@lutonromatrust.org.uk 07791536713